## Great NW Education Coop Serving NW North Dakota (701)421-3765

**TO:** Selection Committees

FR: Dr. Kent Hjelmstad

**Instructional Specialist** 

**Great NW Ed Coop** 

RE: Frank Luke Reference

Frank Luke is an educator with a wonderful attitude and much potential. As the head of a pilot program to assist new teachers in northwest North Dakota, it has been my pleasure to work with Mr. Luke. His refined mathematical acuity and positive, professional attitude have been refreshing. He comes to work early, stays late, and willingly helps students. He does a fine job of including students in their learning with a series of instructional lessons in which the student directs the class.

Though only in his first year of teaching in North Dakota he has experienced how to work with and facilitate students who come from poverty. He has a broad base of pedagogical experience.

He is open to new ideas, garners good cooperation, and shows tenacity and powerful work ethic. Give him prime consideration. Call for more information or if you have questions. (701) 421-3765